## **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity						
BLAC	BLACK ROCK MINING LIMITED					
ABN/AI	RBN	_	Financial year ended:			
59 094 551 336			30 June 2025			
Our cor	porate governance stater	 nent <sup>1</sup> for the period above can be fo	ound at: <sup>2</sup>			
These pages of our annual report:						
$\boxtimes$	This URL on our website:	Corporate Governance				

The Corporate Governance Statement is accurate and up to date as at 22 September 2025 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.3

Date: 26 September 2025

Name of authorised officer authorising

lodgement: James Doyle

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

See notes 4 and 5 below for further instructions on how to complete this form.

<sup>&</sup>lt;sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

<sup>&</sup>lt;sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>&</sup>lt;sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

#### ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	rate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINC	IPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND O	/ERSIGHT	
1.1	A listed entity should have and disclose a board charter setting out:     (a) the respective roles and responsibilities of its board and management; and     (b) those matters expressly reserved to the board and those delegated to management.	and we have disclosed a copy of our board charter at: the Company's website at Corporate Governance	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should:     (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and     (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.		set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable

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<sup>&</sup>lt;sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "insert location" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

<sup>&</sup>lt;sup>5</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	erate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.5	A listed entity should:  (a) have and disclose a diversity policy;  (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and  (c) disclose in relation to each reporting period:  (1) the measurable objectives set for that period to achieve gender diversity;  (2) the entity's progress towards achieving those objectives; and  (3) either:  (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or  (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.  If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	and we have disclosed the information referred to in paragraph (c) at: in our Corporate Governance Statement at and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should:     (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	and we have disclosed the evaluation process referred to in paragraph (a) at: in our Corporate Governance Statement and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: in our Corporate Governance Statement	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

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Corp	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
1.7	A listed entity should:     (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	and we have disclosed the evaluation process referred to in paragraph (a) at: in our Corporate Governance Statement and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: in our Corporate Governance Statement	<ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

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Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCI	PLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD	VALUE	
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	[If the entity complies with paragraph (a):] and we have disclosed a copy of the charter of the committee at: the Company's website at Corporate Governance and the information referred to in paragraphs (4) and (5) at: pages 13, 14 and 20 of the Company's Annual Report [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at:	□ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	and we have disclosed our board skills matrix at: in our Corporate Governance Statement	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	and we have disclosed the names of the directors considered by the board to be independent directors at: in our Corporate Governance Statement and, where applicable, the information referred to in paragraph (b) at: and the length of service of each director at: page(s) 21 of the Company's Annual Report	set out in our Corporate Governance Statement

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Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
2.4	A majority of the board of a listed entity should be independent directors.		set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.		set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.		set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
PRINCIP	PLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY	AND RESPONSIBLY	
3.1	A listed entity should articulate and disclose its values.	and we have disclosed our values at:	set out in our Corporate Governance Statement
3.2	A listed entity should:     (a) have and disclose a code of conduct for its directors, senior executives and employees; and     (b) ensure that the board or a committee of the board is informed of any material breaches of that code by a director or senior executive; and     (2) any other material breaches of that code that call into question the culture of the organisation.	and we have disclosed our code of conduct at: on the Company's website at Corporate Governance	set out in our Corporate Governance Statement
3.3	A listed entity should:     (a) have and disclose a whistleblower policy; and     (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	and we have disclosed our whistleblower policy at: on the Company's website at Corporate Governance	□ set out in our Corporate Governance Statement

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Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
3.4	A listed entity should:  (a) have and disclose an anti-bribery and corruption policy; and  (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	and we have disclosed our anti-bribery and corruption policy at: the Company's website at <a href="Corporate Governance">Corporate Governance</a>	set out in our Corporate Governance Statement

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Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPOR	TS .	
4.1	The board of a listed entity should:  (a) have an audit committee which:  (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and  (2) is chaired by an independent director, who is not the chair of the board,  and disclose:  (3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and  (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	[If the entity complies with paragraph (a):] and we have disclosed a copy of the charter of the committee at: the Company's website at Corporate Governance and the information referred to in paragraphs (4) and (5) at: pages 13, 14 and 20 of the Company's Annual Report of the Company's Annual Report [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at:	set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.		□ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.		□ set out in our Corporate Governance Statement

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Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCI	PLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	and we have disclosed our continuous disclosure compliance policy at: on the Company's website at <a href="Corporate Governance">Corporate Governance</a>	set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.		set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.		set out in our Corporate Governance Statement
PRINCI	PLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	and we have disclosed information about us and our governance on the Company's website at: <a href="https://blackrockmining.com.au/">https://blackrockmining.com.au/</a>	set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.		□ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	and we have disclosed how we facilitate and encourage participation at meetings of security holders at: in our Corporate Governance Statement	set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.		□ set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.		□ set out in our Corporate Governance Statement

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Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	[If the entity complies with paragraph (a):] and we have disclosed a copy of the charter of the committee at: on the Company's website at Corporate Governance and the information referred to in paragraphs (4) and (5) at: pages 13, 14 and 20 of the Company's Annual Report of the Company's Annual Report. [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:	set out in our Corporate Governance Statement
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: in our Corporate Governance Statement	set out in our Corporate Governance Statement

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Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
7.3	A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	[If the entity complies with paragraph (a):] and we have disclosed how our internal audit function is structured and what role it performs at: [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: in our Corporate Governance Statement	set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	and we have disclosed whether we have any material exposure to environmental and social risks at: in the Company's Annual Report. and, if we do, how we manage or intend to manage those risks at: in the Company's Annual Report, if applicable.	set out in our Corporate Governance Statement

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Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	[If the entity complies with paragraph (a):] and we have disclosed a copy of the charter of the committee at: on the Company's website at Corporate Governance and the information referred to in paragraphs (4) and (5) at: pages 13, 14 and 20 of the Company's Annual Report of the Company's Annual Report [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: pages 21 to 39 of the Company's Annual Report	set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should:     (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and     (b) disclose that policy or a summary of it.	and we have disclosed our policy on this issue or a summary of it at: in our Corporate Governance Statement	□ set out in our Corporate Governance Statement <u>OR</u> □ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

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		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>	
ADDITIO	NAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CA	ASES		
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	and we have disclosed information about the processes in place at: [insert location]	□ set out in our Corporate Governance Statement OR  we do not have a director in this position and this recommendation is therefore not applicable OR  we are an externally managed entity and this recommendation is therefore not applicable	
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.		□ set out in our Corporate Governance Statement <u>OR</u> □ we are established in Australia and this recommendation is therefore not applicable <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable	
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		□ set out in our Corporate Governance Statement OR  we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable  we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable	
ADDITIO	NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGE	D LISTED ENTITIES		
-	Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:  (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and  (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	and we have disclosed the information referred to in paragraphs (a) and (b) at:  [insert location]	set out in our Corporate Governance Statement	

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Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
manag An ext	rnative to Recommendations 8.1, 8.2 and 8.3 for externally naged listed entities: externally managed listed entity should clearly disclose the as governing the remuneration of the manager.	and we have disclosed the terms governing our remuneration as manager of the entity at:  [insert location]	set out in our Corporate Governance Statement

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### BLACK ROCK MINING LIMITED ACN 094 551 336 (Company)

#### CORPORATE GOVERNANCE STATEMENT

This Corporate Governance Statement (Statement) is current as at 22 September 2025 and has been approved by the Board of the Company on that date.

This Corporate Governance Statement discloses the extent to which the Company followed the recommendations set by the ASX Corporate Governance Council in the Corporate Governance Principles and Recommendations (4<sup>th</sup> Edition) (**Recommendations**) throughout the financial year commencing on 1 July 2024 and to the date of this Corporate Governance Statement.

The Recommendations are not prescriptive, however the Recommendations that have not been followed have been identified and reasons provided for not following them along with what (if any) alternative governance practices the Company adopted in lieu of the recommendation. With the exception of the departures detailed in this Statement, the corporate governance practices of the Company during the reporting period were in accordance with the Recommendations.

In addition to the information contained in this Statement, the Company's website at <a href="https://www.blackrockmining.com.au/">https://www.blackrockmining.com.au/</a> contains additional details of its corporate governance practices and procedures.

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RECO	MMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Princi	ple 1: Lay solid foundations for management and oversigh	nt	
Recon (a)	A listed entity should have and disclose a board charter which sets out the respective roles and responsibilities of the Board, the Chair and management, and includes a description of those matters expressly reserved to the Board and those delegated to management.	Yes	The Company has adopted a Board Charter that sets out the specific roles and responsibilities of the Board and management including a description of those matters expressly reserved to the Board and those delegated to management.  The Company's Board Charter is disclosed on the Company's website.
Recon	nmendation 1.2	Yes	(a) The Company undertakes a comprehensive background check
A liste	d entity should:		prior to appointing a person or putting forward a candidate for election as a Director.
(a)	undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a Director; and		(b) When an individual is nominated to be a director, all material information required to enable shareholders to make an informed
(a)	provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.		decision on whether or not to elect or re-elect a Director is provided in the appropriate Notice to shareholders.
Recon	nmendation 1.3	Yes	The Company has written agreements with all Directors and Senior
	d entity should have a written agreement with each Director enior executive setting out the terms of their appointment.		Executives which sets out the terms of their appointment.
Recommendation 1.4  The Company Secretary of a listed entity should be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.		Yes	Pursuant to the Company's Board Charter, the Company Secretary is accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.
	nmendation 1.5 d entity should:	Partially	(a) The Company has adopted a Diversity Policy which is disclosed on the Company's website.
(a)	have and disclose a diversity policy;		The Company's Diversity Policy provides a framework for
(b)	through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce		establishing measurable objectives for achieving gender diversity and for the Board to assess annually both the objectives and progress in achieving them.
	generally; and		
(c)	disclose in relation to each reporting period:		the Board does not presently intend to set specific diversity objectives, including in respect of gender diversity.
	<ul><li>(i) the measurable objectives set for that period to achieve gender diversity;</li></ul>		asjournes, molutaring in respect of gentier diversity.

RECO	MMENDA	TIONS (4	TH EDITION)	COMPLY		EXPLANATION
If the e	entity was reporting diversity an 30% of	the en objective either: (A)  (B)	tity's progress towards achieving those wes; and  the respective proportions of men and women on the Board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in the Workplace Gender Equality Act.  P / ASX 300 Index at the commencement the measurable objective for achieving position of its board should be to have not extors of each gender within a specified		(c)	Whilst the Board strongly endorses gender diversity, until such time as the Company's human resource base has grown to a point where fully implementing specific measurable objectives will become more meaningful, the Company will continue to recruit the best person for each role, regardless of gender, ethnicity, age, relationship status or any other irrelevant factor not applicable to the position.  At the date of this statement, the respective proportions of women on the Board, in senior executive positions and across the whole organisation (including subsidiaries) are as follows:  Board: 20%  Senior Executive (comprising the Company's Key Management Personnel as defined in the 2025 Annual Report): 0%  Whole Company (including Board and Key Management Personnel): 36%
	perforn Directo disclos evaluat	ould:  nd disclos  nance of  rs; and  e for eacl  ion has b	se a process for periodically evaluating the the Board, its committees and individual in reporting period whether a performance been undertaken in accordance with that or in respect of that period.	Yes	(a) (b)	The Company has adopted a Performance Evaluation Policy which details the process for periodically evaluating the performance of the Board, its Committees and individual Directors.  The Company's Performance Evaluation Policy is disclosed on the Company's website.  During the reporting period, the Company undertook a formal performance evaluation of the Board, its Committees, and individual Directors, in accordance with the processes outlined in the Performance Evaluation Policy.
	perforn reportir disclos evaluat	ould: and discance of ng period; e for eacl	close a process for evaluating the its senior executives at least once every and n reporting period whether a performance been undertaken in accordance with that or in respect of that period.	Yes	(a) (b)	The Company has adopted a Performance Evaluation Policy which details the process for periodically evaluating the performance of the Company's senior executives.  The Company's Performance Evaluation Policy is disclosed on the Company's website.  During the reporting period, the Company undertook a formal performance evaluation of its senior executives, in accordance with the processes outlined in the Performance Evaluation Policy.

RECO	MMENDA	ATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Princi	ple 2: Str	ucture the Board to be effective and add value		
Recommendation 2.1  The Board of a listed entity should:  (a) have a nomination committee which:  (i) has at least three members, a majority of whom are independent Directors; and  (ii) is chaired by an independent Director, and disclose:  (iii) the charter of the committee;  (iv) the members of the committee; and  (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that			(a) The Board has established a Remuneration and Nomination Committee which currently consists of three members, all of whom are independent non-executive Directors. The Committee is chaired by an independent Director.  The Remuneration and Nomination Committee has adopted a committee charter, a copy of which is disclosed on the Company's website.  The members of the Remuneration and Nomination Committee, their relevant skills and experience, and the number of meetings held during the relevant reporting period are published in the Company's Annual Report to Shareholders.	
	fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.			
Recommendation 2.2  A listed entity should have and disclose a Board skills matrix setting out the mix of skills that the Board currently has or is looking to achieve in its membership.		Partially	The Board has adopted a skills matrix to indicate the mix of skills, experience and expertise that are considered necessary at Board level for optimal performance of the Board.  The matrix reflects the Board's objective to have an appropriate mix of industry and professional experience including skills such as leadership, governance, strategy, finance, risk, IT, HR. policy development, international business and customer relationship.  External consultants may be brought it with specialist knowledge to address areas where this is an attribute deficiency in the Board.	
	Recommendation 2.3 A listed entity should disclose:  (a) the names of the Directors considered by the Board to be independent Directors;		Yes	<ul> <li>(a) The Company discloses the names of those Directors it considers to be independent in its Annual Report. The Board considers there are currently three independent Directors: Richard Crookes, Ian Murray and Ursula Phillips.</li> <li>(b) Not applicable.</li> </ul>

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
<ul> <li>(b) if a Director has an interest, position or relationship of the type described in Box 2.3 of the ASX Corporate Governance Principles and Recommendations (4th Edition), but the Board is of the opinion that it does not compromise the independence of the Director, the nature of the interest, position or relationship in question and an explanation of why the Board is of that opinion; and</li> <li>(c) the length of service of each Director</li> </ul>		(c) The length of service of each Director is disclosed in the Company's Annual Report.
Recommendation 2.4 A majority of the Board of a listed entity should be independent Directors.	Yes	The Board comprises a total of five Directors, three of whom are considered to be independent.
Recommendation 2.5  The Chair of the Board of a listed entity should be an independent Director and, in particular, should not be the same person as the CEO of the entity.	Yes	The Chair of the Board, Richard Crookes, is considered to be an independent director.
Recommendation 2.6  A listed entity should have a program for inducting new Directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as Directors effectively.	Yes	Pursuant to the Company's Board Charter, the Company Secretary, in conjunction with the Chairman, are responsible for briefing new directors on all relevant aspects of the Company's operations and background.  As required, the Company Secretary facilitates a director development program to enable directors to develop and maintain the skills and knowledge needed to perform their role as directors.
Principle 3: Instil a culture of acting lawfully, ethically and respo	nsibly	
Recommendation 3.1 A listed entity should articulate and disclose its values.	Yes	The Company has adopted a simple but powerful set of company values, known as the Reaching for the STARS values.  Safety: All of us have an equal right to go home safely.  Teamwork: We achieve superior results by working together.  Accountability: We are accountable to our family, our community and our colleagues – do them proud, give it your best.  Respect: We are a diverse organisation who respect each other.

RECO	MMENDA	TIONS (4 <sup>TH</sup> EDITION)	COMPLY		EXPLANATION
					<b>nolders</b> : Our stakeholders measure our success – our customers, our ors and our community - all have expectations of us.
				everyo	ompany's values articulate the required behaviours expected from one who joins the Black Rock team and a cornerstone element to build ective team and workplace culture.
Recon	nmendati	on 3.2	Yes	(a)	The Company has adopted a Corporate Code of Conduct which
A listed	d entity sh	ould:			provides a framework for decisions and actions in relation to ethical conduct in employment. A copy of the Company's Corporate Code
(a)		and disclose a code of conduct for its Directors, executives and employees; and			of Conduct is disclosed on the Company's website.
(b)	ensure	that the Board or a committee of the Board is ed of any material breaches of that code.		(b)	Any material breaches of the Code of Conduct are to be referred to the Board for consideration.
	nmendation d entity sh		Yes	(a)	The Company has adopted a Whistleblower Policy which is disclosed on the Company's website.
(a)	•	nd disclose a whistleblower policy; and		(b)	Pursuant to the Company's Whistleblower Policy, the Report and
(b)	ensure	that the Board or a committee of the Board is ed of any material incidents reported under that			Investigation Officer is required to report to the Audit Committee at least annually.
Recon	nmendati	on 3.4	Yes	(a)	The Company has adopted a Anti-Bribery and Anti-Corruption
A listed	d entity sh	ould:			Policy which is disclosed on the Company's website.
(a)	have a	nd disclose an anti-bribery and corruption policy;		(b)	Pursuant to the Company's Anti-Bribery and Anti-Corruption Policy, all committed or suspected violations are required to be reported to
(b)		that the Board or committee of the Board is ed of any material breaches of that policy.			the Board immediately.
Princi	ple 4 <i>: Saf</i>	eguard the integrity of corporate reports			
Recon	nmendati	on 4.1	Yes	(a)	The Board has established an Audit and Risk Committee which
The Bo	oard of a li	sted entity should:			comprises three members, all of whom are considered to be
(a)	have a	n audit committee which:			independent non-executive Directors. The Committee is chaired by an independent Director who is not the Chair of the Board.
	(i)	has at least three members, all of whom are non- executive Directors and a majority of whom are			The Audit and Risk Committee has adopted a committee charter, a copy of which is disclosed on the Company's website.
	(ii)	independent Directors; and is chaired by an independent Director, who is not the Chair of the Board.			The members of the Audit and Risk Committee, their relevant skills and experience, and the number of meetings held during the
	and dis	,			relevant reporting period are published in the Company's Annual
	(iii)	the charter of the committee;			Report to Shareholders.
	(''')	and onlares, or the committee,			

RECO	MMENDA	TIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
	(iv)	the relevant qualifications and experience of the members of the committee; and		
	(v)	in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		
(b)	and the safeguathe the pro	es not have an audit committee, disclose that fact e processes it employs that independently verify and ard the integrity of its corporate reporting, including ocesses for the appointment and removal of the all auditor and the rotation of the audit engagement.		
The Bo financia CFO a properl the app of the	al stateme declaratio y maintail propriate a financial p n has bee	listed entity should, before it approves the entity's ents for a financial period, receive from its CEO and on that the financial records of the entity have been ned and that the financial statements comply with accounting standards and give a true and fair view position and performance of the entity and that the en formed on the basis of a sound system of risk d internal control which is operating effectively.	Yes	Prior to approving the entity's financial statements for a financial period, the Board receives declarations confirming that the financial records have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
A listed	c corporat	on 4.3  ould disclose its process to verify the integrity of any te report it releases to the market that is not audited n external auditor.	Yes	The Company undertakes the following process to verify the integrity of the information in periodic corporate reports (to the extent that the information contained in the reports are not audited or reviewed by an external auditor):  (i) All periodic corporate reports are initially prepared by the Company's Chief Financial Officer;  (ii) Draft periodic corporate reports are initially reviewed and verified by the Chief Financial Officer and Managing Director;  (iii) Following Managing Director review, the Company's Non-Executive
				Directors review the draft periodic corporate reports and are able to interrogate the accounting team and Managing Director on the content of periodic corporate reports; and

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
		(iv) As required, the Board receives declarations from its CEO and CFO (or equivalent) that the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
Principle 5: Make timely and balanced disclosure		
Recommendation 5.1  A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	Yes	The Company has adopted a Continuous Disclosure Policy, a copy of which is disclosed on the Company's website.
Recommendation 5.2  A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Yes	All members of the Board receive a copy of material market announcements promptly after they have been made.
Recommendation 5.3  A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	All substantive investor or analyst presentations will be released on the ASX Market Announcement Platform ahead of such presentations.
Principle 6: Respect the rights of security holders	•	
Recommendation 6.1  A listed entity should provide information about itself and its governance to investors via its website.	Yes	Information about the Company and its governance is available on the Company's website.
Recommendation 6.2  A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	The Company has adopted a Shareholder Communications Strategy which is disclosed on the Company's website. Pursuant to the Company's Shareholder Communications Strategy, the Company aims to ensure that the shareholders are informed of all major developments affecting the Company's state of affairs.
Recommendation 6.3  A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	Pursuant to the Company's Shareholder Communications Strategy, shareholders are encouraged to participate at all general meetings held by the Company.  Details and instructions regarding Shareholder participation at meetings are provided in the relevant Notice which is made available to all eligible shareholders prior to each meeting.

RECO	MMENDA	TIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
A liste meetin		hould ensure that all substantive resolutions at a rity holders are decided by a poll rather than by a	Yes	All substantive resolutions at security holder meetings are decided by a poll rather than a show of hands.
Recommendation 6.5  A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.		Yes	As part of the Company's developing investor relations program, Shareholders can register with the Company to receive email notifications regarding announcements made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is promptly posted.  Shareholder queries should be referred to the Company Secretary in the first instance.	
Princi	iple 7: Rec	cognise and manage risk		
	have a which: (i) (ii) and dis (iii) (iv) (v)  if it do satisfy	sted entity should:  committee or committees to oversee risk, each of  has at least three members, a majority of whom are independent Directors; and is chaired by an independent Director, sclose:  the charter of the committee; the members of the committee; and as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or es not have a risk committee or committees that (a) above, disclose that fact and the process it is for overseeing the entity's risk management	Yes	(a) The Board has established an Audit and Risk Committee which comprises three members, all of whom are considered to be independent non-executive Directors. The Committee is chaired by an independent Director.  The Audit and Risk Committee has adopted a committee charter, a copy of which is disclosed on the Company's website.  The members of the Audit and Risk Committee, their relevant skills and experience, and the number of meetings held during the relevant reporting period are published in the Company's Annual Report to Shareholders.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
Recommendation 7.2  The Board or a committee of the Board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the Board; and  (b) disclose in relation to each reporting period, whether such a review has taken place.	Yes	Pursuant to the Company's Audit and Risk Committee Charter, the Audit and Risk Committee is responsible for reviewing the Company's risk management framework at least annually to satisfy itself that it continues to be sound. During the reporting period, the Board assigned time to consider the Company's risk management framework and key risks as a standing item at each Board meeting.
Recommendation 7.3  A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	Yes	The Company does not currently maintain a separate internal audit function as the Board considers the Company is not currently of the relevant size or complexity to warrant the formation of a formal internal audit function.  The Board evaluates and continually strives for improvement in the effectiveness of risk management and internal control processes.  The Audit and Risk Committee receives a report from the Company's external auditors which includes an assessment of internal controls. In the event that a weakness is identified these matters are brought to the attention of and dealt with by the Board.
Recommendation 7.4  A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	Yes	The Company reports whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks annually in its Annual Report.  Refer to commentary at Recommendations 7.1 and 7.2 for information regarding the Company's risk management framework.
Principle 8: Remunerate fairly and responsibly		
Recommendation 8.1  The Board of a listed entity should:  (a) have a remuneration committee which:  (i) has at least three members, a majority of whom are independent Directors; and  (ii) is chaired by an independent Director, and disclose:  (iii) the charter of the committee;  (iv) the members of the committee; and	Yes	<ul> <li>(a) The Board has established a Remuneration and Nomination Committee which comprises three members, all of whom are considered to be independent non-executive Directors. The Committee is chaired by an independent Director.  The Remuneration and Nomination Committee has adopted a committee charter, a copy of which is disclosed on the Company's website.  The members of the Remuneration and Nomination Committee, their relevant skills and experience, and the number of meetings held during the relevant reporting period are published in the Company's Annual Report to Shareholders.</li> </ul>

RECON	MMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
(b)	(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		
Recom	mendation 8.2	Yes	The Company's remuneration policies and practices regarding the
A listed regardir	entity should separately disclose its policies and practices ng the remuneration of non-executive Directors and the ration of executive Directors and other senior executives.	1.00	remuneration of non-executive directors and the remuneration of executive directors and other senior executives are set out in the Company's Annual Report.
Recom	mendation 8.3	Yes	The Company has adopted a Trading Policy that prohibits directors, officers
A listed should:	I entity which has an equity-based remuneration scheme		and employees from entering into transactions or arrangements which limit the economic risk of any security holding.
(a)	have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and		A Copy of the Company's Trading Policy is disclosed on the Company's website.
(b)	disclose that policy or a summary of it.		
Additio	nal recommendations that apply only in certain cases		
A listed which be documed to ensure discuss	mendation 9.1  entity with a director who does not speak the language in loard or security holder meetings are held or key corporate ents are written should disclose the processes it has in place are the director understands and can contribute to the ions at those meetings and understands and can discharge ligations in relation to those documents.	N/A	
Recom	mendation 9.2	N/A	
	d entity established outside Australia should ensure that as of security holders are held at a reasonable place and time.		
Recom	mendation 9.3	N/A	

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLY	EXPLANATION
A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		